



Sadhana Educational & Empowerment Foundation's (SEEF)
Sadhana Centre for Management & Leadership Development
(SCMLD)

Seminar: **“Learning from the Learned”** - Series IX

Theme: **“Leadership of Action”**

Venue: **Queen Mary's Technical Institute, Pune** | Date: **6th April, 2014**

CONCEPT NOTE

Dear Sir / Madam,

This has reference to the discussion we had some time back. All of us at SCMLD are very thankful for your kind consent to interact with our students and deliver the convocation address. The detailed schedule is attached herewith. For interaction with the students who visited the plant, for about 30 minutes, they will be seated together and other students will be seated separately. Then for the next 25 minutes you can talk / interact with the whole lot. As can be seen in the schedule the time available is 55 minutes from 4:15 pm to 5:10 pm. Once your interaction is over, Lt. Gen Shamsheer Singh Mehta would interact with the students. (The General is the one who led the tank column to Dacca during 1971 war.) Then we will have to give a break to the students to reset the hall for convocation which will start at 6:20 pm. During convocation you will have 10 minutes to address them.

During the two day event, there are three workshops- Dr. Ritu Malhotra would engage them on beliefs, thoughts, self-worth, self-trust and how to change to be healthy, happy, successful and so on. Her guru Dr. Warren Stagg from California is a Meta- Physicist in transforming peoples' lives, will also be with Dr. Ritu.

This will be followed by another workshop on Chanakya's 7 Secrets of Leadership by Prof. Radhakrishnan Pillai, who did a research on Chanakya for 5 years from Sankaracharya University and is the author of Corporate Chanakya, and Chanakya's 7 secrets of Leadership. Then there are two other speakers.

On 6th morning another workshop by Mr. Gaurav Rampal who is a spiritually inclined corporate trainer on “Gaining Competitive Edge” by communication, image building, style, culture etiquette etc. He interacts with the who is who of the world due to his business of thoroughbred horse's management and trade globally.

Then there are speakers who are doing path breaking works in the social arena. The whole event is crafted in such a way that the students go inspired. This is the parting gift from SCMLD to its passing out batch. The theme is “Leadership of Action”.

In our country, in general there is enough of leadership visible everywhere in thinking, talking (noise making), conflict invention, sowing disharmony, advice, arguments, activism, criticism, obstructionism and so on. But few do things, fewer do right and a very tiny number ACT with vision and purpose / do right things. There is a leadership vacuum. However, leaders are aplenty.

Coming to students. Most want a job, not career; expect more, deliver less. Making the best use of what is there is not the approach but grumbling about what is not there is the time pass gossip. Accusation, excuses, passing the buck etc. is the culture. It is not their mistake. The system is that.

We have tried to instil in our students’ knowledge, skills, healthy habits, discipline, integrity, commitment, right attitude, ownership (sense of responsibility) and so on. Some picked up, some did not. But everyone has changed, may not be as we expected. The seeding has been done. Let it sprout and grow as they move on.

Looking forward to welcoming you to the event and thanking you,

Yours Sincerely,

M.S. Pillai

Founder Director, SCMLD