



Parag is a Maverick & Seasoned Facilitative-Trainer, Outbound Experiential Trainer, HR Professional, Certified Coach, Group Process & ToP® Methods Facilitator, Certified NLP Practitioner, Master Trainer and HR Mentor with about 20 years of rich corporate & entrepreneurial experience in the field of Human Resources, coaching, training and learning & development.

He is silver-medalist and recipient of 'Award for Academic Excellence' at during post-graduation from Symbiosis Institute of Management Studies (SIMS).

Profession Dossier

Training, Coaching & HR Process Consulting

Jan 2014 – till date

Training: Soft-skill - Behavioral - HR Domain & Outbound Activities-based Training

Coaching: Executive & Entrepreneur

Consulting: HR Processes, HR Advisory, On-demand HR Mentoring & Outsourced CHRO Services, Group Facilitation

TIBCO Software

HR Head (India): Jan 2008 - Jan 2014

SYNYGY India

HR Head (India): Aug 2005 – Jan 2008



MindTree Consulting

Assistant Manager: Sep 2003 – Jul 2005

Selectica

Senior Associate-HR: Jun 2000 – Sep 2003

NIHILENT Technologies

Associate Manager: May 2001 – Feb 2002

TMI Network

Assistant Manager: Jul 1998 – May 2000

§ Education

- PGDM [MBA equivalent] in Marketing and International Business from Symbiosis Institute for Management Studies (SIMS), Pune with A+ grade & Silver Medal
- Bachelor of Science from Pune University

§ Professional Memberships

- ❖ Registered Member of International Association of Facilitators (IAF); Core Team Member for Pune Hub and India Chapter
- ❖ Member International Coach Federation (ICF)

Parag Wadhone

TrainerParag@gmail.com

+ 91 - 9422012533

<https://in.linkedin.com/in/ParagWadhone>

www.facebook.com/XenSourceConsulting/

Maverick HR / L&D Professional with 20 years HR & Training experience

- Certified Professional Coach (ICF)



- ToP® Methods Facilitator



- Trained & Certified Group Process Facilitator (TTF, BangOn)

- Certified NLP Practitioner

- TISS Certified & Empaneled Trainer

- Certified Master Trainer (NSDC-MEPSC)

- Certified Performance & Competency Developer (CPCD)



Passionate, creative, motivated and striving for excellence

Willing to go the extra mile for achieving perfection

Systemic, Practical & Tech-savvy

Trekker, Motor-biker, Runner, Fitness enthusiast

§ Training Assignments

Games based Facilitative-learning
 Outbound Activities-based Training
 Books & Movies inspired learning sessions

§ Leadership	§ Conflict Resolution
§ Transactional Analysis	§ Emotional Intelligence
§ Business Communication	§ Email Etiquettes
§ Presentation Skills	§ Time Management
§ Behavioral Event Interviewing	§ Personal Effectiveness
§ Campus to Corporate	§ Appreciative Inquiry
§ HR Domain Training	§ Creative Thinking
§ Goal Setting & Science	§ Train the Trainer
§ Performance Management	§ Negotiation Skills
§ Competency Mapping	§ Achievement Motivation

.... And many more



§ Some Clients



§ Recommendations

"Parag is an exceptional leader with focus on getting things done without losing sight of strategic objectives. He is well organized, innovative thinker, analytical and takes decisions based on data."

-Vasudeva Anumukonda, Sr Director for Professional Services at TIBCO

Awarded 'Best Global HR team member' at TIBCO 2010, 2011 & 2012

"Parag is an enthusiastic, keen learner with unique characteristics and abilities to comprehend organizational requirements: he conceptualized policy framework, executed 'people' strategies, connected well with employees, offered value in hiring and training processes. He is highly approachable and has abilities and competencies for a good HR professional."

-Gurumukh Maheshwari managed Parag at Nihilent

"Parag played a key role as we grew our Indian operations for Syngy. Not only was he responsible for hiring great people he had to find employees that shared the values and goals of the company. With increased outsourcing from the rest of the world, this was a great challenge not only find these great employees but to retain them for more than 6 months.

Parag has a calm, gentle approach to situations that exudes confidence and I would gladly work with him gain."

-Ed Steinberg managed Parag at Syngy

"Parag is a focused individual with the capability to expand beyond himself. Quite articulate and productive. Would recommend him any time.

-T Sreedhar, Executive Director, TMI Network and managed Parag directly